

No: 02 /CT-HĐQT

Binh Phuoc, January 28, 2025

REPORT ON CORPORATE GOVERNANCE

(Year 2025)

To:

- The State Securities Commission,
- Ho Chi Minh Stock Exchange.

- Name of company: **Can Don Hydro Power Joint Stock Company**
- Address of head office: Thanh Thuy Hamlet, Thien Hung Commune, Dong Nai Province
- Telephone: 02713 563 359 Fax: 02713 563 133 Email:
- Charter capital: 689,986,200,000 VND
- Stock symbol: SJD
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director
- The implementation of internal audit: Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	01/2025/NQ-DHĐCĐ	28/04/2025	Resolution of the Annual General Meeting of Shareholders 2025 Can Don Hydro Power JSC

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Pham Duc Thanh	Chairman of the BOD (Non-executive member)	28/06/2024	
2	Mr. Nguyen Quang Tuyen	Executive member of the BOD	10/06/2015	
3	Ms. Nguyen Hong Van	Non-executive member of the BOD	27/04/2017	

4	Mr. Tran Duc Tan	Non-executive member of the BOD	30/06/2019	
5	Mr. Do Duc Manh	Non-executive member of the BOD	30/06/2023	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Pham Duc Thanh	04	100%	
2	Mr. Nguyen Quang Tuyen	04	100%	
3	Ms. Nguyen Hong Van	04	100%	
4	Mr. Tran Duc Tan	04	100%	
5	Mr. Do Duc Manh	04	100%	

3. Supervising the Board of Management by the Board of Directors:

With its roles, responsibilities, and authority, the Board of Directors has overseen the activities of the General Director through the following tasks:

- Providing direction for the implementation of human resource management; reviewing and reorganizing the organizational structure, and reappointing personnel in accordance with the Company's management requirements;

- The Board of Directors has closely coordinated with the Board of Supervisors to monitor and support the Board of Management in enhancing the effectiveness of the control system, ensuring the appropriateness and reliability of the financial statements as well as corporate governance. The opinions and recommendations of the Board of Supervisors and the Board of Management have been carefully considered in the decisions of the Board of Directors. During quarterly meetings, the Board of Directors conducted democratic discussions and adopted resolutions/decisions to assess the implementation of tasks in the previous quarter, deploy plans for the subsequent quarter, and address other related matters, thereby providing a basis for the General Director's implementation.

In addition to exchanges with the Board of Management at regular meetings, the Board of Directors regularly communicates via email and telephone to resolve outstanding issues, monitor implementation progress, operational plans, and the execution of the Board of Directors' resolutions and decisions as well as the resolutions of the General Meeting of Shareholders.

Furthermore, the supervision of the General Director is also carried out through reports submitted by the General Director to members of the Board of Directors and the Board of Supervisors.

4. Activities of the Board of Directors' subcommittees (If any): None.

5. Resolutions/Decisions of the Board of Directors:

5.1 Resolutions of the Board of Directors

No.	Resolution No.	Date	Content
1	01/NQ-HĐQT	16/01/2025	Resolution approving the supplementation and finalization of the actual 2024 salary fund.
2	02/NQ-HĐQT	17/01/2025	Resolution of the Company's regular Q1 2025 Board of Directors meeting.
3	03/NQ-HĐQT	04/02/2025	Resolution on sending personnel on overseas business trips.
4	04/NQ-HĐQT	05/02/2025	Resolution approving the provisional business production/operations expense plan and the planned 2025 salary fund.
5	05/NQ-HĐQT	25/02/2025	Resolution approving the planning of leadership and management positions for the 2025-2030 period.
6	06/NQ-HĐQT	25/02/2025	Resolution approving the reviewed 2024 Financial Statements.
7	07/NQ-HĐQT	27/02/2025	Resolution on approving the final record date for the shareholder list to be invited to the 2025 Annual General Meeting of Shareholders.
8	08/NQ-HĐQT	01/04/2025	Resolution on approving the 2025 internal audit plan of Can Don Hydro Power Joint Stock Company.
9	09/NQ-HĐQT	04/04/2025	Resolution approving the plan for organizing and the documents for the 2025 General Meeting of Shareholders.
10	10/NQ-HĐQT	15/04/2025	Resolution of the regular Q2 2025 Board of Directors meeting.
11	11/NQ-HĐQT	07/05/2025	Resolution on personnel matters at the Company's Branch - Ry Ninh II Hydropower Plant.
12	12/NQ-HĐQT	09/05/2025	Resolution on appointing the Director of the Company's Branch - Ry Ninh II Hydropower Plant.
13	13/NQ-HĐQT	09/05/2025	Resolution on the policy of restructuring the company's organizational structure.
14	14/NQ-HĐQT	09/05/2025	Resolution on approving the planned 2025 salary fund.
15	15/NQ-HĐQT	09/05/2025	Resolution on approving the technical solution and cost estimate for the Construction and Installation package for 35 kW power line locations - Ry Ninh II Hydropower Plant.
16	16/NQ-HĐQT	27/05/2025	Resolution on approving the 2025 business production/operations expense plan.
17	17/NQ-HĐQT	27/05/2025	Resolution on approving the establishment of the 2025 reward fund and welfare fund for employees and managers.
18	18/NQ-HĐQT	27/05/2025	Resolution on approving the organizational structure of Can Don Hydro Power Joint Stock Company.
19	19/NQ-HĐQT	18/06/2025	Resolution on selecting the auditing firm for the 2025 Financial Statements.

20	20/NQ-HĐQT	17/06/2025	Resolution on approving the plan for using the Company's 2025 reward fund and welfare fund.
21	21/NQ-HĐQT	17/06/2025	Resolution approving certain contents of the 2025 Annual General Meeting of Shareholders of Song Da Tay Nguyen Hydropower Joint Stock Company.
22	22/NQ-HĐQT	19/06/2025	Resolution on studying investment opportunities for Na Phat hydropower project.
23	23/NQ-HĐQT	26/06/2025	Resolution on approving the organizational structure of Can Don Hydro Power Joint Stock Company's Branch.
24	24/NQ-HĐQT	26/06/2025	Resolution on approving the conciliation plan for debt recovery.
25	25/NQ-HĐQT	17/07/2025	Resolution on awarding bonuses for the completion of the production and business plan for the first six months of 2025 to management personnel.
26	26/NQ-HĐQT	25/07/2025	Resolution on changing the Company's authorized representative of the contributed capital at Ry Ninh II – Dak Psi Hydropower Joint Stock Company.
27	27/NQ-HĐQT	31/07/2025	Resolution on approving the extension of the debt repayment period for Viet–Lao Power Joint Stock Company.
28	28/NQ-HĐQT	11/08/2025	Resolution of the Regular Meeting of the Board of Directors for the Third Quarter of 2025.
29	29/NQ-HĐQT	08/09/2025	Resolution on the payment of dividends for 2024.
30	30/NQ-HĐQT	02/10/2025	Resolution of the Regular Meeting of the Board of Directors for the Fourth Quarter of 2025.
31	31/NQ-HĐQT	06/10/2025	Resolution on approving the negotiation plan for debt recovery from Ha Long Cement Joint Stock Company.
32	32/NQ-HĐQT	28/10/2025	Resolution on the finalization of the completed Ha Tay Hydropower Project.
33	33/NQ-HĐQT	19/11/2025	Resolution on approving the investment policy and procurement of a hydraulic excavator.
34	34/NQ-HĐQT	20/11/2025	Resolution on approving the labor utilization plan for 2026.
35	35/NQ-HĐQT	03/12/2025	Resolution on approving the contents of the documents for the Extraordinary General Meeting of Shareholders in 2025 of Song Da Tay Nguyen Hydropower Joint Stock Company.
36	36/NQ-HĐQT	16/12/2025	Resolution on hiring a consulting firm to conduct surveys and prepare supplementary planning dossiers for solar power projects in Dien Bien and Khanh Hoa.
37	37/NQ-HĐQT	19/12/2025	Resolution on awarding bonuses for the completion of the 2025 production and business plan to the Company's managers.
38	38/NQ-HĐQT	24/12/2025	Resolution on approving the implementation progress of investment projects for 2026 and the 2026–2030 period, with a vision to 2035.
39	39/NQ-HĐQT	31/12/2025	Resolution on amending and supplementing the salary scale system and salary allowances of employees of Can Don Hydropower Joint Stock Company.

5.2 Decisions of the Board of Directors:

No.	Decision No.	Date	Content
1	01/QĐ-HĐQT	17/01/2025	Decision on awarding commendation certificates to collectives and individuals with outstanding achievements in 2024 production labor.
2	02/QĐ-HĐQT	21/01/2025	Decision on approving the 2025 labor utilization plan.
3	03/QĐ-HĐQT	04/02/2025	Decision on personnel going on overseas business trips.
4	04/QĐ-HĐQT	02/05/2025	Decision on approving the Company's provisional 2025 business production/operations expense plan.
5	05/QĐ-HĐQT	02/05/2025	Decision on approving the provisional planned 2025 salary fund.
6	07/QĐ-HĐQT	11/04/2025	Decision on establishing a working group to work with the Company's Capital Contribution Representative at Song Da Tay Nguyen Hydropower Joint Stock Company.
7	08/QĐ-HĐQT	15/04/2025	Decision on establishing the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders.
8	09/QĐ-HĐQT	07/05/2025	Decision on personnel matters at the Company's Branch - Ry Ninh II Hydropower Plant.
9	10/QĐ-HĐQT	09/05/2025	Decision on appointing the Director of the Company's Branch - Ry Ninh II Hydropower Plant.
10	11/QĐ-HĐQT	09/05/2025	Decision on approving the planned 2025 salary fund.
11	12/QĐ-HĐQT	09/05/2025	Decision on approving the technical solution and cost estimate for the Construction and Installation package for 35 kW power line locations - Ry Ninh II Hydropower Plant.
12	13/QĐ-HĐQT	27/05/2025	Decision on approving the 2025 business production/operations expense plan.
13	14/QĐ-HĐQT	27/05/2025	Decision on approving the organizational structure of Can Don Hydro Power Joint Stock Company.
14	15/QĐ-HĐQT	27/05/2025	Decision on stipulating the functions and duties of departments and direct subordinate units of Can Don Hydro Power Joint Stock Company.
15	16/QĐ-HĐQT	26/06/2025	Decision on approving the organizational structure of Can Don Hydro Power Joint Stock Company's Branch.
16	17/QĐ-HĐQT	11/08/2025	Decision on approving the plan for payment of remuneration to the Board of Directors and the Board of Supervisors for 2025.

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III. Board of Supervisors

1. Information about members of the Board of Supervisors

No.	Name	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr. Vu Ngoc Long	Head of Board of Supervisors	18/06/2020		Bachelor of Finance and Accounting
2	Ms. Nguyen Thi Tuyet Mai	Member of Board of Supervisors	29/04/2016		Bachelor of Finance and Accounting
3	Mr. Bui Xuan Ninh	Member of Board of Supervisors	01/05/2008		Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Vu Ngoc Long	02	100%		
2	Ms. Nguyen Thi Tuyet Mai	02	100%		
3	Mr. Bui Xuan Ninh	02	100%		

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors

In 2025, the Board of Directors promptly issued Resolutions and Decisions to direct the Board of Management and the General Director in the management and administration of the Company's production and business activities. The Board of Directors regularly urged and supervised the General Director in the implementation of its directives, resolutions and decisions; the resolutions of the General Meeting of Shareholders; and compliance with the provisions of law, the Company's Charter, and internal regulations on corporate governance. During 2025, the Board of Directors held regular quarterly meetings and other meetings to review the performance of tasks in the previous quarter and to set out tasks for the subsequent quarter. The resolutions and decisions of the Board of Directors were issued in accordance with proper procedures and authority, and in compliance with the provisions of law, the Company's Charter, and the resolutions of the General Meeting of Shareholders, and were implemented by the General Director in a timely, adequate, and serious manner.

Overall, in 2025, the Board of Directors and the General Director fulfilled their functions and duties in accordance with the provisions of law, the Company's Charter, the resolutions of the General Meeting of Shareholders, and corporate governance regulations. The Company successfully completed and exceeded all production and business targets set for 2025.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers

The Board of Supervisors has closely coordinated with the Board of Directors and the Executive Management Board in the Company's management and administration. When issuing certain Board of Directors Resolutions, opinions were sought from the Board of Supervisors members through ballots.

The Board of Supervisors was invited, attended, and contributed opinions in meetings of the Board of Directors and the Executive Management Board; all opinions from the Board of Supervisors were acknowledged and carefully considered by the Board of Directors.

The Board of Supervisors coordinated and agreed with the Board of Directors to select independent auditing firms with competence and reputation, approved by the Ministry of Finance and the State Securities Commission (SSC) to audit financial statements for public companies and listed organizations on the stock market, for submission to and approval by the 2025 Annual General Meeting of Shareholders. Accordingly, UHY Auditing & Consulting Co., Ltd. was selected to review the semi-annual financial statements and audit the 2025 financial statements of the Company in accordance with legal regulations and the Resolution approved by the 2025 Annual General Meeting of Shareholders.

The Board of Directors and the Executive Management Board have created favorable conditions for the Board of Supervisors to perform its functions and duties, by providing full documents and information in accordance with legal regulations.

5. Other activities of the Board of Supervisors

- In 2025, the Board of Supervisors appraised the completeness, legality, and truthfulness of the Company's reports, including:

- + Report on the implementation status of the 2024 business production plan;
- + The Company's 2024 aggregated financial statements and 2024 consolidated financial statements, audited by Vaco Auditing Co., Ltd. – HCMC Branch;
- + Report on evaluating the management and administration activities of the Board of Directors for 2024;
- + Report on the implementation of the production and business plan for the first six months of 2025;
- + Review report on the financial statements for the first six months of 2025.
- Supervised the financial situation, the management and utilization of the company's capital and assets, and the compliance with laws by the Board of Directors, the General Director Board, and other managers in their operations;
- Supervised contracts and transactions with related parties falling under the approval authority of the Board of Directors or the General Meeting of Shareholders;
- Monitoring the implementation of the resolutions of the 2025 Annual General Meeting of Shareholders;
- Prepared the report on 2024 operational results and 2025 operational plan for submission to and approval by the 2025 Annual General Meeting of Shareholders;



- Attended and contributed opinions at the 2025 Annual General Meeting of Shareholders;

- Other tasks according to the functions and duties of the Board of Supervisors.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal	
				Date of appointment	Date of Dismissal
1	Nguyen Quang Tuyen	25/09/1974	Hydraulic Engineer; Master of Business Administration	15/02/2016	
2	Vu Van Nam	02/02/1978	Electrical Engineer	21/10/2024	

V. Chief Accountant

Full Name	Date of birth	Qualification	Date of appointment/ dismissal	
			Date of appointment	Date of Dismissal
Ho Thi Hue	11/05/1986	Bachelor of Accountant	21/10/2024	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: None.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company (*Appendix 1*)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
01	Song Da Corporation - JSC	Parent Company	0100105870 issued by Department of Planning and	House G10, No. 493 Nguyen Trai Street,	In 2025	Decision No. 23/CĐ-QĐ-HĐQT dated 10/07/2016	Electricity sales revenue for 12/2024 and 01/2025 – 11/2025: 379,436,172,343	

No.	Name of organization/individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			Investment of Hanoi on 22/07/2020	Thanh Liet Ward, Hanoi.			VND	
					In 2025		Loan principal repayment under ADB Relending Agreement No. 02/2011 dated 30/11/2011: 5,909,186,621 VND (Offsetting debt)	
					In 2025		Loan interest and relending fees under ADB Relending Agreement No. 02/2011 dated 30/11/2011: 5,620,069,365 VND (Offsetting debt)	
					In 2025		Song Da Corporation's payment for electricity sales from Can Don Hydropower Plant: 375,500,000,000 VND	
02	Viet - Lao Power Joint Stock Company	Related person of the Company	0101389382 issued by Department of Planning and Investment of Hanoi on 01/07/2019	9th Floor, Block B, HH4 Building, Pham Hung Street, Tu Liem Ward, Hanoi.	In 2025		Collection of loan principal and interest: 21,767,066,210 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes Controlling power: *None*.

4. Transactions between the Company and other objects: *None*.

VIII. Share transactions of internal persons and their affiliated persons (2025 Semi-annual report)

1. The list of internal persons and their affiliated persons (*02 appendix attached*).

2. Transactions of internal persons and affiliated persons with shares of the company: *None*.

IX. Other significant issues: *None*.

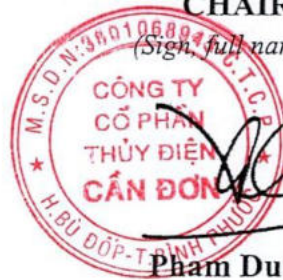
Recipients:

- Same as above;
- Archived: Human Resources and Administration Department, Finance and Accounting Department.

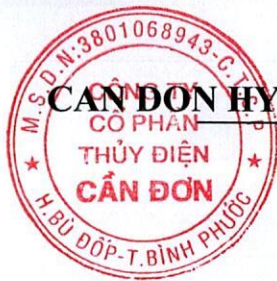
ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(Sign, full name and seal)



Pham Duc Thanh



CAN DON HYDRO POWER JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom - Happiness

Appendix 1

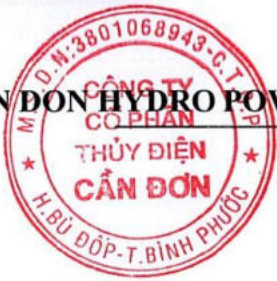
AFFILIATED PARTIES OF CAN DON HYDRO POWER JOINT STOCK

Until December 31, 2025

No.	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with the Company
I	AFFILIATED PARTIES										
1	Pham Duc Thanh		Chairman of the Board of Directors					28/06/2024		New Appointment	Internal Person
2	Nguyen Quang Tuyen		General Director - Member of the Board of Directors					16/11/2022			Internal Person
3	Do Duc Manh		Member of the Board of Directors					30/6/2023			Internal Person
4	Nguyen Hong Van		Member of the Board of Directors					27/04/2017			Internal Person
5	Tran Duc Tan		Member of the Board of Directors					30/06/2019			Internal Person
6	Vu Ngoc Long		Head of Board of Supervisors					18/06/2020			Internal Person
7	Nguyen Thi Tuyet Mai		Member of Board of Supervisors					26/06/2013			Internal Person
8	Bui Xuan Ninh		Member of Board of Supervisors					01/05/2008			Internal Person

9	Vu Van Nam		Deputy General Director					21/10/2024		New Appointment	Internal Person
10	Ho Thi Hue		Chief Accountant					21/10/2024		New Appointment	Internal Person
11	Nguyen Van Minh		Person in charge Corporate Governance					1/1/2020			Internal Person
II	ORGANIZATION										
1	Song Da Corporation - Joint Stock Company			0100105870	22/07/2020	Hanoi Department of Planning and Investment	No. 493 Nguyen Trai Street, Thanh Liet Ward, Hanoi City				Parent Company
2	Song Da Tay Nguyen Hydropower Joint Stock Company			5900421948	24/07/2020	Gia Lai Department of Planning and Investment	Kon So Lang Village, Ia Khuol Commune, Gia Lai Province				Subsidiary Company

CAN ĐƠN HYDRO POWER JOINT STOCK COMPANY



THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom - Happiness

LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS
Until December 31, 2025

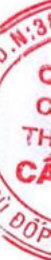
STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
I Related Persons to members of the Board of Directors:											
1	Pham Duc Thanh		Chairman of the Board of Directors						13.161.056	19,07%	Appointed on 28/6/2024, Representative of 19.07% of the Board of Directors
1,1	Pham Duc Thuan							Father			
1,2	Do Thi Van Giang							Mother			
1,3	Pham Thi Lan		None					Sister			
1,4	Pham Thi Thao		None					Sister			
1,5	Tran Thuy Ha		None					Wife			
1,6	Pham Hoang Yen		None					Daughter			
1,7	Pham Van Khanh		None					Daughter			
1,8	Pham Duc Tri		None					Son			
1,9	Tran Dinh Mang		None					Father-in-law			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
1,10	Nguyen Thi Nhung		None					Mother-in-law			
1,11	Pham Duc Hung		None					Brother-in-law			
1,12	Le Hong Son		None					Brother-in-law			
2	Nguyen Quang Tuyen		Member of the Board of Directors						7.000.000	10,14%	Representing 10.14% of the capital
2,1	Nguyen Thi My							Mother			
2,2	Nguyen Quang Tu							Brother			
2,3	Nguyen Quang Tu							Brother			
2,4	Nguyen Quang Tuy							Brother			
2,5	Nguyen Quang Tuy							Brother			
2,6	Nguyen Thi Thao							Wife			
2,7	Nguyen Quang Khai							Son			
2,8	Nguyen Thi My Anh							Daughter			
2,9	Ha Thi Thuc							Sister-in-law			
2,10	Nguyen Thi Ha							Sister-in-law			
2,11	Nguyen Thi Quyen							Sister-in-law			
2,12	Duong Thi Tinh							Sister-in-law			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
2,13	Song Da Tay Nguyen Joint Stock Company							Chairman of the Board of Directors			
3	Do Duc Manh		Member of the Board of Directors						5.000.000	7,25%	Representing 7.25% of the capital
3,1	Do Hoang Giap							Father			Deceased
3,2	Tran Thi Chinh							Mother			Deceased
3,3	Nguyen Van Doan							Father-in-law			
3,4	Nguyen Thi Phu							Mother-in-law			
3,5	Nguyen Thi Oanh							Wife			
3,6	Do Thi Huong Quynh							Child			
3,7	Do Manh Thang							Child			
3,8	Do Thi Hang							Sister			
3,9	Do Thi Ngan							Sister			
3,10	Do Viet Dung							Brother			
3,11	Do Thi Ha							Younger siblings			
3,12	Do Thi Hong							Younger siblings			
3,13	Do Trung Thanh							Brother			
3,14	Nguyen Chi Kha							Brother-in-law			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
3,15	Do Van Chinh							Brother-in-law			Deceased
3,16	Quach Van Hung							Brother-in-law			
3,17	Le Thi Huong							Sister-in-law			
3,18	Bui Thi Le Thu							Sister-in-law			
4	Nguyen Hong Van		Member of the Board of Directors						5.000.000	7,25%	Representing 7.25% of the capital
4,1	Nguyen Huu Ngoc							Father			
4,2	Ha Ngoc Dung							Mother			
4,3	Phan Cong Khoa							Husband			
4,4	Phan Khanh An							Child			
4,5	Nguyen Viet Phuong							Brother			
4,6	Phan Cong Thieu							Father-in-law			Deceased
4,7	Tang Thi Thuc							Mother-in-law			
5	Tran Duc Tan		Member of the Board of Directors						5.000.000		Representing 7.25% of the capital
5,1	Tran Xuan Giai							Father			
5,2	Nguyen Thi La							Mother			
5,3	Tran Anh Tuan							Younger siblings			
5,4	Dao Thi Tuyet Nhung							Wife			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
5,5	Tran Duc Thinh							Child			
5,6	Tran Xuan Khanh							Child			
5,7	Tran Thi Thuy Hang							Sister-in-law			
5,8	Nguyen Thi Thanh							Mother-in-law			
5,9	Dao Manh Hung							Father-in-law			
II	Related Persons to the member of Board of Supervisors:										
1	Vu Ngoc Long		Head of Board of Supervisors								
1,1	Vu Dinh Tham							Brother			
1,2	Vu Thi Thao							Sister			
1,3	Vu Ngoc Khanh							Brother			
1,4	Vu Ngoc Phu							Brother			
1,5	Vu Thi Thuy							Sister			
1,6	Vu Thi Thu							Sister			
1,7	Vu Thi Xuan							Sister			
1,8	Trinh Thi Phuong							Wife			
1,9	Vu Thuy Linh							Child			
1,10	Vu Minh Tuan							Child			
1,11	Nguyen Thi Thuy							Sister-in-law			
1,12	Nguyen Van Tao							Brother-in-law			



STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
3,1	Trinh Thi Tuyet							Mother			
3,2	Bui Xuan Thanh Nhan							Child			
3,3	Bui Xuan Thanh Minh							Child			
3,4	Song Da Tay Nguyen Hydropower Joint Stock Company							Member of the Board of Directors			
III	Related Persons to the Board of Management										
1	Nguyen Quang Tuyen		General Director - Member of Board of Management						11.434	0,00002	Personal Ownership
1,1	Nguyen Thi My							Mother			
1,2	Nguyen Quang Tu							Brother			
1,3	Nguyen Quang Tu							Brother			
1,4	Nguyen Quang Tuy							Brother			
1,5	Nguyen Quang Tuy							Brother			
1,6	Nguyen Thi Thao							Wife			
1,7	Nguyen Quang Khai							Son			
1,8	Nguyen Thi My Anh							Daughter			

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STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
1,9	Ha Thi Thuc							Sister-in-law			
1,10	Nguyen Thi Ha							Sister-in-law			
1,11	Nguyen Thi Quyen							Sister-in-law			
1,12	Duong Thi Tinh							Sister-in-law			
1,13	Song Da Tay Nguyen Joint Stock Company							Chairman of the Board of Directors			
2	Vu Van Nam		Deputy General Director								Appointed 21/10/2024
2,1	Nguyen Thi Ban							Mother			
2,2	Vu Van Su							Father			
2,3	Vu Dinh Phien							Brother			
2,4	Vu Van Hoa							Brother			
2,5	Vu Van Tham							Brother			
2,6	Vu Thi Tui							Sister			
2,7	Mai Thi Hue							Wife			
2,8	Vu Trong Thang							Child			
2,9	Vu Hoang Lam							Child			
2,10	Pham Thi Tho							Sister-in-law			
2,11	Le Thi Thanh							Sister-in-law			
2,12	Le Thi Sinh							Sister-in-law			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
2,13	Nguyen Quang Dung							Brother-in-law			
2,14	Mai Dinh Can							Father-in-law			
2,15	Le Thi Cuc							Mother-in-law			
2,16	Mai Dinh Que							Brother-in-law			
2,17	Mai Thi Hoa							Sister-in-law			
IV	Related persons to the chief accountant/person in charge of accounting										
1	Ho Thi Hue		Chief Accountant								Appointed 21/10/2024
1,1	Ho Cong Xien							Father			
1,2	Ho Thi Chuc							Mother			
1,3	Ho Minh Duc							Brother			
1,4	Ho Cong Dien							Brother			
1,5	Ho Thi Diep							Sister			
1,6	Ho Hoanh							Brother			
1,7	Ho Cong Huy							Brother			
1,8	Ha Van Tien							Husband			
1,9	Ha Hoang Ngan							Child			
1,10	Ha Kim Ngan							Child			
1,11	Ha Thien An							Child			
1,12	Le Thi Tinh							Sister-in-law			

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STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
1,13	Nguyen Thi Minh							Sister-in-law			
1,14	Nguyen Van Hung							Brother-in-law			
1,15	Pham Thi Linh							Sister-in-law			
1,16	Ha Ngoc Tam							Father-in-law			
1,17	Tran Thi Oanh							Mother-in-law			
1,18	Ha Thanh Tung							Brother-in-law			
1,19	Song Da Tay Nguyen Joint Stock Company							Member of the Board of Directors			
V	Person in charge Corporate Governance										
1	Nguyen Van Minh		Person in charge Corporate Governance								
1,1	Nguyen Thi Ngoc Hoa							Wife			
1,2	Nguyen Van Khanh Nghi							Child			
1,3	Nguyen Khanh Nguyen							Child			
1,4	Nguyen Van Cuc							Father			
1,5	Dang Thi Con							Mother			
1,6	Pham Thi To							Mother-in-law			
1,7	Nguyen Thi Thao							Sister			
1,8	To Buu Long							Brother-in-law			

STT	Name of organization/individual	Securities Trading Account	Position at the Company	Business ID number	Date of issue of ID card/business registration	Place of issue of ID card/business registration	Address	Relationship with key members	Number of shares owned	Ownership rate at the end of the period	Notes
1,9	Nguyen Thi Linh							Sister			
1,10	Nguyen Thi Huong							Sister			
1,11	Nguyen Van Cuong							Brother			
1,12	Chau Mong Nghi							Sister-in-law			
1,13	Song Da Tay Nguyen Hydropower Joint Stock Company							Member of Board of Supervisors			
	B. ORGANIZATION										
1	Song Da Corporation - Joint Stock Company							Parent Company			
2	Song Da Tay Nguyen Hydropower Joint Stock Company							Subsidiary Company			

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